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**From:** Clemmer, Jill (DPH)  
**Sent:** Friday, December 12, 2008 9:42 AM  
**To:** Ahern, Maureen (DPH); Alfonso, Felipe (DPH); Areche, Arquimedes (DPH); Acloque, Roslyn (DPH); Barrat, Ashley (DPH); Barros, Maria (DPH); Belanger, Peter (DPH); Belgrave, Lemuel (DPH); Bethoney, Jordan (DPH); Bird, Ciranna (DPH); Bolstorff, Barbara (DPH); Borne, Alan (DPH); Borne, Paul (DPH); Borsari, Richard (DPH); Boyd, Rozelta (DPH); Brown, Catherine (DPH); Bryant, Janice (DPH); Bulled, Nicola (DPH); Caron, Palma (DPH); Cavaleri, Lori (DPH); Chen, Karen (DPH); Chevarley, Judith (DPH); Chin, TakWah (DPH); Church, Daniel (DPH); Cocoros, Noelle (DPH); Cohen, Joyce (DPH); Cole, Dana (DPH); Conidi, Giuseppe (DPH); Conley, Caryn (DPH); Connolly, Lawrence; Corbett, Kate (DPH); Crockett, Molly (DPH); Crowell, Danielle (DPH); Davenport, Russell (DPH); Davis, Shereese (DPH); DiNatale, Margaret (DPH); Doan, Kimberly (DPH); Doran, Tara (DPH); Draper, Timothy (DPH); Elson, Franny (DPH); Elvin, Paul (DPH); Farak, Sonja (DPH); Farris, Michael (DPH); Ferreira, Rodrigo (DPH); Frasca, Daniela (DPH); 'Gao, Xiu (DPH)'; Gauthier, Cheryl (DPH); Gillis, John (DPH); Gilmore, Kathleen (DPH); Gitlin, Fay (DPH); Glenn, Lynda (DPH); Glover, Holly (DPH); Goldbaum, Robert (DPH); Gonzalez, Yvonne (DPH); Govan, Mildred (DPH); Govan, Suzanne (DPH); Govan, Juanita (DPH); Greer, Garry (DPH); Guillet, Jasmine (DPH); Hackbarth, Allison (DPH); Hanchett, James (DPH); Hannon, Bruce (DPH); Harrington, Nancy (DPH); Harvey, Emily (DPH); Capps, Elizabeth (DPH); Heisey, Dawn (DPH); Hennigan, Scott (DPH); Hennigan, Dennis (DPH); Holland, James (DPH); Ivester, Taryn (DPH); Lamarre Ismaelite (DPH); Jenner, Jennifer (DPH); John, Betsey (DPH); Jones, Shirley (DPH); Jones, Christine (DPH); Joshi, Swati; Kaczynski, Janice (DPH); Katuramu, Patrick (DPH); Kazianis, Arthur (DPH); Kludt, Patricia (DPH); Konomi, Raimond (DPH); Kozlova, Yulya (DPH); Kramer, Ellen (DPH); Krumholz, Glenn (DPH); Land, Elizabeth (DPH); Laporte, Tracy (DPH); Liu, Donghui (DPH); Madigan, Phyllis (DPH); Maker, Susan (DPH); Malenfant, Jessica (DPH); Margariti, Lida (DPH); Massi, Cindy (DPH); McCarthy, Kevin (DPH); Medina, Nicole (DPH); Mukhopadhyay, Shankha (DPH); Murphy, James (DPH); Naroditskaya, Vera (DPH); Nawn, Kathleen (DPH); Neades, Sandra (DPH); Nelson, Sheila (DPH); Nguyen, Hieu (DPH); Noddin, Linwood (DPH); Nolan, Sharon (DPH); Noonan, Corrie (DPH); O'Brien, Elisabeth (DPH); OBrien, Kerry (DPH); 'O'Connor, Callie (DPH)'; Ogbue, Ngozi (DPH); Onofrey, Shauna (DPH); Osborne, Matthew (DPH); Pani, Vasil (DPH); Parrin, Janis (DPH); Peppe, Joseph (DPH); Piro, Peter (DPH); Poe, Michael (DPH); Pontes, Rebecca (DPH); Popstefanija, Marija (DPH); Preval, Margaret (DPH); Quinn, Jennifer (DPH); Quintana, Judith (DPH); Renczkowski, Daniel (DPH); Ridley, Stephen (DPH); Roosevelt, Kathleen (DPH); Rubin, Alan (DPH); Salem, Sharon (DPH); Saunders, Della (DPH); 'Seide, Stacy (DPH)'; Sennott, Janet (DPH); Serrell, Rebecca (DPH); Servizio, Paul (DPH); Shattuck, Kathleen (DPH); Silva, Ellen (DPH); Sloutsky, Alex (DPH); Smole, Sandra (DPH); Stiles, Tracy (DPH); Stinson, Cynthia (DPH); Stowell, Marcia (DPH); Tan, Zhi (DPH); Tan, Amy (DPH); Tang, Yuren (DPH); Thacker, Mark (DPH); Thaice, Charleen (DPH); Tran, Mai (DPH); Wang, Xingtai (DPH); 'Watarida, Kara (DPH)'; 'Westerling, Judith'; Wyndham, Susan (DPH); Kane01, Peter (DPH); Gu, Jane X. (DPH); Feeney, Mike (DPH); Round, Margaret (DPH); Knott, Robert (POL); Rancourt, Melissa (DPH); Swanson, Tanya (DPH); Gancarski, Joan (DPH); Cosio, Julie (DPH); Sullivan, Jan (DPH); Steele, Martha (DPH); Molina, Ellen (DPH); Bangs, Neil (DPH); Gillis, John (DPH); Buckley, Donald (DPH); Harrington, Larry (DPH); Coulombe, Tom (DPH); Burkhamer, Jessica (DPH); Crisafulli, Karen (DPH)  
**Cc:** Salemi, Charles (DPH); Corkren, Edward (DPH); Cunningham, Marie (DPH);

**Cc:** jdorant@moses-ma.org  
**Subject:** for members - to review 1st

Some of the news from Tuesday's MOSES Board of Directors & Membership meeting includes:

Collective Bargaining: Our team provided an economic proposal to the negotiating team from the Human Resources Division, who have taken the proposal for consideration. The next meeting is scheduled for Jan. 8<sup>th</sup>. A coalition of Mass. union's bargaining teams will be meeting for a Collective Bargaining Seminar on Dec. 17<sup>th</sup>. Also, the recently completed Salary Survey is available at [www.moses-ma.org](http://www.moses-ma.org).

Layoffs: MOSES members have experienced only one layoff within DPH – that employee is working with MOSES to employ bumping rights and may find a suitable position. Outside of DPH, MOSES has been working to save many members' jobs at the Fish and Game Division – all solutions are being considered, including furloughs of all members.

Health & Welfare Fund: A new administrator of the fund has been hired. If you haven't received your reimbursement form in the mail, write to [moses-hwtf@verizon.net](mailto:moses-hwtf@verizon.net) to request the forms.

New Committee: A committee has been established to monitor the state Pension Reform Study Commission. Our efforts will include: identifying appointees in the commission and making a recommendation of a favorable advocate for MOSES, monitoring the meeting minutes of the commission, Identifying reform proposals that we should oppose and/or support... Please let me know if you have an interest in pension matters, or strong actuarial skills that our committee could put to use.

MOSES Election of Officers & Trustees: MOSES members voted to retain Marie Cunningham (DPH/Shattuck) as Vice President of the union (good choice!). DPH members voted to retain Chuck Salemi, Ed Corkren and myself as your representatives. Thank you to those who voted.

If you would like more information on union matters, feel free to contact me.

Jill

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